

# Coconino County -- 2003 Occupational Employment & *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Agriculture, Forestry, Fishing & Hunting	00-0000	Total all occupations	30	\$12.18	\$6.59	\$9.28	\$11.85	\$14.86	\$18.90
Agriculture, Forestry, Fishing & Hunting	45-0000	Farming, Fishing, & Forestry Occupations	20	\$12.44	\$6.79	\$9.45	\$11.80	\$15.80	\$19.20
Mining	00-0000	Total all occupations	130	\$13.97	\$9.18	\$10.21	\$12.31	\$15.79	\$21.61
Mining	43-0000	Office & Administrative Support Occupations	20	\$12.33	\$7.70	\$8.54	\$9.89	\$11.23	\$24.37
Mining	47-0000	Construction & Extraction Occupations	70	\$13.27	\$9.45	\$10.31	\$12.14	\$14.98	\$19.43
Mining	47-1011	First-Line Supervisors/Managers of Construction Trades &	10	\$17.76	\$11.89	\$12.76	\$14.21	\$21.06	\$31.73
Construction	00-0000	Total all occupations	2,820	\$16.35	\$8.76	\$11.21	\$14.58	\$19.77	\$24.47
Construction	11-0000	Management Occupations	90	\$35.16	\$18.15	\$20.10	\$26.69	\$38.44	
Construction	11-1021	General & Operations Managers	40	\$40.41	\$19.16	\$22.63	\$34.77	\$42.59	
Construction	11-9021	Construction Managers	40	\$25.13	\$17.94	\$19.28	\$21.01	\$26.60	\$41.05
Construction	13-0000	Business & Financial Operations Occupations	80	\$29.42	\$12.83	\$20.03	\$26.40	\$34.92	\$53.05
Construction	13-1051	Cost Estimators		\$23.67	\$13.30	\$19.61	\$23.03	\$29.84	\$32.96
Construction	43-0000	Office & Administrative Support Occupations	290	\$13.09	\$7.09	\$9.43	\$12.59	\$16.75	\$19.81
Construction	43-1011	First-Line Supervisors/Managers of Office & Administrative Support W		\$18.64	\$15.99	\$17.66	\$18.85	\$20.47	\$21.44
Construction	43-3031	Bookkeeping, Accounting, & Auditing Clerks	50	\$12.14	\$6.17	\$7.93	\$12.66	\$16.24	\$18.04
Construction	43-6011	Executive Secretaries & Administrative Assistants	30	\$15.22	\$9.37	\$10.61	\$15.44	\$18.42	\$21.72
Construction	43-6014	Secretaries, Except Legal, Medical, & Executive	100	\$11.37	\$6.29	\$9.03	\$11.55	\$13.10	\$16.92
Construction	43-9061	Office Clerks, General	50	\$12.30	\$7.82	\$8.73	\$11.74	\$13.88	\$16.83
Construction	47-0000	Construction & Extraction Occupations	2,200	\$15.47	\$8.65	\$10.93	\$14.43	\$19.34	\$22.62
Construction	47-1011	First-Line Supervisors/Managers of Construction Trades &	180	\$22.15	\$16.06	\$18.19	\$20.86	\$24.66	\$30.50
Construction	47-2021	Brickmasons & Blockmasons	100	\$15.56	\$10.39	\$13.85	\$15.82	\$17.72	\$20.46
Construction	47-2031	Carpenters	490	\$17.21	\$11.78	\$13.39	\$18.03	\$20.51	\$22.10
Construction	47-2044	Tile & Marble Setters		\$13.04	\$8.97	\$9.59	\$10.64	\$15.81	\$20.96
Construction	47-2051	Cement Masons & Concrete Finishers	80	\$14.21	\$8.56	\$11.48	\$13.84	\$16.63	\$19.65
Construction	47-2061	Construction Laborers	240	\$11.92	\$8.21	\$9.62	\$10.87	\$13.27	\$18.52
Construction	47-2073	Operating Engineers & Other Construction Equipment Oper	100	\$16.25	\$12.57	\$14.02	\$15.71	\$17.48	\$21.81
Construction	47-2081	Drywall & Ceiling Tile Installers	20	\$9.24	\$7.09	\$7.50	\$8.17	\$11.82	\$13.04
Construction	47-2111	Electricians	90	\$14.66	\$10.78	\$12.43	\$14.42	\$17.03	\$19.06
Construction	47-2141	Painters, Construction & Maintenance	110	\$12.03	\$6.97	\$9.48	\$12.09	\$14.12	\$17.03
Construction	47-2151	Pipelayers	40	\$13.42	\$9.39	\$10.21	\$12.56	\$16.25	\$19.71
Construction	47-2152	Plumbers, Pipefitters, & Steamfitters	200	\$22.91	\$13.67	\$17.96	\$21.80	\$26.62	\$36.82
Construction	47-2181	Roofers	60	\$12.10	\$9.51	\$10.55	\$12.22	\$13.60	\$14.63
Construction	47-2221	Structural Iron & Steel Workers		\$26.27	\$19.84	\$21.70	\$25.00	\$28.59	\$39.11
Construction	47-3011	Helpers--Brickmasons, Blockmasons, Stonemasons, & Til	90	\$11.35	\$8.21	\$9.91	\$11.90	\$13.11	\$13.84
Construction	47-3012	Helpers--Carpenters	60	\$11.22	\$8.22	\$9.24	\$10.36	\$12.23	\$16.62
Construction	47-3013	Helpers--Electricians	50	\$8.19	\$5.98	\$6.47	\$7.27	\$10.02	\$11.78
Construction	47-3014	Helpers--Painters, Paperhangers, Plasterers, & Stucco Ma	10	\$8.36	\$6.26	\$7.33	\$8.46	\$9.68	\$10.57
Construction	47-3015	Helpers--Pipelayers, Plumbers, Pipefitters, & Steamfitters		\$9.05	\$7.43	\$7.90	\$8.68	\$10.24	\$11.29
Construction	49-0000	Installation, Maintenance, & Repair Occupations		\$13.14	\$11.19	\$11.74	\$12.64	\$13.54	\$16.64
Construction	49-9042	Maintenance & Repair Workers, General		\$12.42	\$11.15	\$11.60	\$12.34	\$13.09	\$13.53
Construction	53-0000	Transportation & Material Moving Occupations	20	\$13.37	\$11.04	\$12.24	\$13.40	\$14.50	\$16.37
Manufacturing	00-0000	Total all occupations	2,530	\$16.56	\$7.46	\$9.57	\$12.90	\$19.08	\$30.62
Manufacturing	11-0000	Management Occupations		\$43.66	\$22.62	\$30.40	\$41.45	\$54.63	
Manufacturing	11-1021	General & Operations Managers	40	\$53.28	\$22.70	\$36.22	\$49.70	\$69.87	
Manufacturing	11-2021	Marketing Managers		\$37.26	\$22.33	\$26.47	\$35.16	\$50.60	\$56.46
Manufacturing	11-3031	Financial Managers		\$34.73	\$13.09	\$22.19	\$31.51	\$47.44	\$63.38
Manufacturing	11-3051	Industrial Production Managers		\$34.25	\$17.76	\$28.95	\$34.52	\$41.38	\$47.37
Manufacturing	13-0000	Business & Financial Operations Occupations		\$24.25	\$14.47	\$17.81	\$23.68	\$28.48	\$36.03

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Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Manufacturing	13-2011	Accountants & Auditors		\$22.88	\$16.11	\$18.89	\$23.58	\$27.11	\$29.12
Manufacturing	15-0000	Computer & Mathematical Occupations		\$27.76	\$15.67	\$22.30	\$28.31	\$33.72	\$39.81
Manufacturing	17-0000	Architecture & Engineering Occupations	80	\$29.21	\$19.28	\$24.21	\$29.66	\$34.45	\$40.15
Manufacturing	27-0000	Arts, Design, Entertainment, Sports, & Media Occupations	20	\$20.41	\$15.19	\$16.39	\$18.31	\$22.72	\$31.10
Manufacturing	27-1024	Graphic Designers		\$20.90	\$15.26	\$16.17	\$17.68	\$26.46	\$32.02
Manufacturing	37-0000	Building & Grounds Cleaning & Maintenance Occupations	30	\$9.77	\$6.12	\$6.99	\$7.97	\$9.97	\$19.76
Manufacturing	37-2011	Janitors & Cleaners, Except Maids & Housekeeping Clean	20	\$8.64	\$6.05	\$6.93	\$7.80	\$9.19	\$11.68
Manufacturing	41-0000	Sales & Related Occupations		\$14.76	\$7.40	\$10.27	\$13.18	\$18.25	\$24.57
Manufacturing	41-4012	Sales Representatives, Wholesale & Manufacturing, Except Technical		\$14.88	\$7.24	\$10.51	\$13.26	\$18.23	\$24.85
Manufacturing	43-0000	Office & Administrative Support Occupations	330	\$12.74	\$7.96	\$9.80	\$12.14	\$15.18	\$18.02
Manufacturing	43-1011	First-Line Supervisors/Managers of Office & Administrative	20	\$16.56	\$7.82	\$12.87	\$15.39	\$18.19	\$26.72
Manufacturing	43-3031	Bookkeeping, Accounting, & Auditing Clerks	30	\$12.52	\$8.54	\$11.08	\$12.48	\$13.70	\$16.71
Manufacturing	43-3051	Payroll & Timekeeping Clerks		\$13.94	\$6.45	\$11.61	\$13.29	\$16.02	\$23.42
Manufacturing	43-4051	Customer Service Representatives		\$13.93	\$9.82	\$11.88	\$13.73	\$16.35	\$18.07
Manufacturing	43-4151	Order Clerks		\$10.22	\$9.07	\$9.52	\$10.28	\$11.02	\$11.87
Manufacturing	43-5071	Shipping, Receiving, & Traffic Clerks	30	\$10.98	\$7.54	\$9.33	\$10.80	\$12.72	\$14.12
Manufacturing	43-6011	Executive Secretaries & Administrative Assistants		\$17.97	\$12.93	\$15.25	\$18.40	\$20.88	\$22.42
Manufacturing	43-6014	Secretaries, Except Legal, Medical, & Executive	30	\$11.10	\$7.54	\$8.58	\$10.62	\$13.63	\$15.99
Manufacturing	43-9061	Office Clerks, General	30	\$9.09	\$6.04	\$7.02	\$8.80	\$10.49	\$13.05
Manufacturing	49-0000	Installation, Maintenance, & Repair Occupations	70	\$16.45	\$9.80	\$12.38	\$16.07	\$19.77	\$22.15
Manufacturing	51-0000	Production Occupations	1,190	\$12.82	\$7.25	\$8.93	\$11.06	\$14.26	\$19.87
Manufacturing	51-1011	First-Line Supervisors/Managers of Production & Operatin	90	\$26.64	\$12.93	\$15.85	\$19.92	\$26.20	\$64.26
Manufacturing	51-2092	Team Assemblers	70	\$12.58	\$6.62	\$8.29	\$10.53	\$14.99	\$21.38
Manufacturing	51-2099	Assemblers & Fabricators, All Other		\$9.53	\$6.11	\$7.19	\$9.83	\$11.36	\$13.07
Manufacturing	51-3092	Food Batchmakers	30	\$10.06	\$7.14	\$7.62	\$8.42	\$12.75	\$14.30
Manufacturing	51-4031	Cutting, Punching, & Press Machine Setters, Operators, &	10	\$9.88	\$7.70	\$8.60	\$10.09	\$11.16	\$11.99
Manufacturing	51-4041	Machinists	30	\$16.22	\$10.52	\$13.88	\$16.77	\$19.38	\$21.38
Manufacturing	51-4111	Tool & Die Makers	20	\$15.28	\$12.87	\$14.50	\$15.63	\$16.76	\$17.44
Manufacturing	51-4121	Welders, Cutters, Solderers, & Brazers	20	\$13.39	\$6.23	\$10.17	\$13.96	\$16.62	\$18.76
Manufacturing	51-6031	Sewing Machine Operators	10	\$10.12	\$7.68	\$8.15	\$8.93	\$12.14	\$13.52
Manufacturing	51-7011	Cabinetmakers & Bench Carpenters	20	\$11.31	\$8.20	\$9.61	\$10.87	\$13.37	\$15.55
Manufacturing	51-7041	Sawing Machine Setters, Operators, & Tenders, Wood	20	\$10.26	\$7.71	\$8.59	\$10.06	\$11.87	\$13.24
Manufacturing	51-9081	Dental Laboratory Technicians		\$14.69	\$9.16	\$11.10	\$13.21	\$16.88	\$25.43
Manufacturing	51-9111	Packaging & Filling Machine Operators & Tenders		\$11.64	\$8.15	\$9.45	\$10.91	\$12.97	\$18.44
Manufacturing	51-9123	Painting, Coating, & Decorating Workers	10	\$9.33	\$7.47	\$7.97	\$8.76	\$10.52	\$12.50
Manufacturing	51-9198	Helpers--Production Workers	60	\$8.14	\$6.00	\$6.84	\$8.05	\$9.46	\$10.78
Manufacturing	53-0000	Transportation & Material Moving Occupations	190	\$10.41	\$5.86	\$6.98	\$9.18	\$13.70	\$16.78
Manufacturing	53-3032	Truck Drivers, Heavy & Tractor-Trailer	30	\$14.92	\$11.02	\$12.23	\$14.09	\$18.27	\$20.70
Manufacturing	53-7051	Industrial Truck & Tractor Operators	30	\$11.05	\$7.63	\$8.87	\$10.03	\$13.69	\$16.47
Wholesale Trade	00-0000	Total all occupations	630	\$18.75	\$7.05	\$9.77	\$14.17	\$19.13	\$37.59
Wholesale Trade	11-0000	Management Occupations	30	\$40.23	\$19.35	\$24.91	\$34.62	\$47.84	
Wholesale Trade	11-1021	General & Operations Managers	20	\$46.26	\$22.71	\$28.85	\$41.64	\$48.72	
Wholesale Trade	13-0000	Business & Financial Operations Occupations		\$33.11	\$19.08	\$23.17	\$37.23	\$40.49	\$42.45
Wholesale Trade	41-0000	Sales & Related Occupations	230	\$21.40	\$8.13	\$12.33	\$15.82	\$18.47	\$40.36
Wholesale Trade	41-1012	First-Line Supervisors/Managers of Non-Retail Sales Work	10	\$21.52	\$14.41	\$16.41	\$19.69	\$23.74	\$27.49
Wholesale Trade	41-2022	Parts Salespersons		\$14.78	\$13.61	\$14.23	\$15.20	\$16.15	\$16.72
Wholesale Trade	41-4011	Sales Representatives, Wholesale & Manufacturing, Techni	30						
Wholesale Trade	41-4012	Sales Representatives, Wholesale & Manufacturing, Except	140	\$20.89	\$8.93	\$12.46	\$15.96	\$18.25	\$30.13

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Wholesale Trade	43-0000	Office & Administrative Support Occupations	140	\$11.46	\$7.26	\$8.59	\$10.28	\$12.76	\$16.90
Wholesale Trade	43-3031	Bookkeeping, Accounting, & Auditing Clerks	20	\$11.43	\$8.98	\$9.63	\$10.59	\$13.33	\$16.39
Wholesale Trade	43-4151	Order Clerks	40	\$9.08	\$7.20	\$7.70	\$8.53	\$10.20	\$11.37
Wholesale Trade	43-5071	Shipping, Receiving, & Traffic Clerks	20	\$11.81	\$7.64	\$9.46	\$10.70	\$13.74	\$18.97
Wholesale Trade	43-5081	Stock Clerks & Order Fillers	10	\$11.08	\$6.53	\$9.49	\$10.80	\$13.52	\$15.22
Wholesale Trade	43-6014	Secretaries, Except Legal, Medical, & Executive	20	\$11.48	\$6.55	\$9.02	\$11.05	\$13.98	\$16.55
Wholesale Trade	49-0000	Installation, Maintenance, & Repair Occupations	30	\$15.49	\$7.25	\$11.76	\$15.99	\$19.79	\$22.38
Wholesale Trade	51-0000	Production Occupations	20						
Wholesale Trade	53-0000	Transportation & Material Moving Occupations	130	\$13.91	\$6.12	\$7.27	\$12.11	\$16.39	\$21.18
Wholesale Trade	53-3032	Truck Drivers, Heavy & Tractor-Trailer	40	\$19.66	\$10.43	\$11.96	\$13.74	\$19.87	\$51.22
Wholesale Trade	53-7062	Laborers & Freight, Stock, & Material Movers, Hand	40	\$12.00	\$6.15	\$7.06	\$10.88	\$15.93	\$18.20
Retail Trade	00-0000	Total all occupations	6,780	\$11.04	\$6.08	\$7.05	\$8.96	\$12.85	\$18.20
Retail Trade	11-0000	Management Occupations	210	\$29.87	\$15.11	\$21.05	\$27.76	\$35.03	\$46.78
Retail Trade	11-1021	General & Operations Managers	110	\$26.98	\$13.47	\$20.99	\$26.75	\$32.67	\$38.06
Retail Trade	11-2022	Sales Managers	50	\$27.87	\$16.60	\$19.60	\$27.02	\$34.76	\$42.68
Retail Trade	11-3031	Financial Managers	20	\$32.96	\$19.83	\$22.46	\$29.73	\$36.22	\$61.43
Retail Trade	13-0000	Business & Financial Operations Occupations	120	\$15.33	\$9.56	\$11.32	\$14.33	\$17.88	\$22.45
Retail Trade	13-1022	Wholesale & Retail Buyers, Except Farm Products	50	\$12.81	\$9.10	\$10.03	\$11.50	\$14.53	\$18.90
Retail Trade	13-2011	Accountants & Auditors	30	\$17.69	\$12.49	\$14.37	\$16.90	\$20.66	\$25.51
Retail Trade	27-0000	Arts, Design, Entertainment, Sports, & Media Occupations	50	\$9.67	\$6.04	\$6.72	\$8.50	\$12.04	\$14.57
Retail Trade	27-1023	Floral Designers	30	\$7.84	\$5.84	\$6.23	\$6.87	\$9.49	\$11.50
Retail Trade	29-0000	Healthcare Practitioners & Technical Occupations		\$26.70	\$9.94	\$11.97	\$28.68	\$40.94	\$45.00
Retail Trade	29-1051	Pharmacists		\$40.20	\$32.90	\$37.41	\$40.77	\$44.17	\$49.29
Retail Trade	29-2052	Pharmacy Technicians		\$12.48	\$9.37	\$10.19	\$11.81	\$14.64	\$16.58
Retail Trade	33-0000	Protective Service Occupations	20	\$10.35	\$7.29	\$8.31	\$10.61	\$12.49	\$13.59
Retail Trade	35-0000	Food Preparation & Serving-Related Occupations	270	\$9.20	\$5.87	\$6.54	\$8.20	\$11.54	\$14.62
Retail Trade	35-1012	First-Line Supervisors/Managers of Food Preparation & S	20	\$11.30	\$7.68	\$8.91	\$10.32	\$12.61	\$18.85
Retail Trade	35-2015	Cooks, Short Order		\$7.11	\$5.84	\$6.19	\$6.77	\$7.28	\$9.92
Retail Trade	35-2021	Food Preparation Workers		\$12.08	\$7.92	\$9.15	\$12.53	\$14.74	\$16.10
Retail Trade	35-3021	Combined Food Preparation & Serving Workers, Including	70	\$7.87	\$5.77	\$6.31	\$7.35	\$9.37	\$10.91
Retail Trade	35-3022	Counter Attendants, Cafeteria, Food Concession, & Coffee Shop		\$9.78	\$6.72	\$8.08	\$9.88	\$11.64	\$13.14
Retail Trade	35-9021	Dishwashers	10	\$5.99	\$5.47	\$5.72	\$6.13	\$6.54	\$6.80
Retail Trade	37-0000	Building & Grounds Cleaning & Maintenance Occupations	70	\$7.45	\$5.87	\$6.33	\$7.07	\$8.36	\$9.80
Retail Trade	37-2011	Janitors & Cleaners, Except Maids & Housekeeping Clean	50	\$7.54	\$5.92	\$6.49	\$7.32	\$8.67	\$9.87
Retail Trade	41-0000	Sales & Related Occupations	4,010	\$9.85	\$5.96	\$6.78	\$8.26	\$11.14	\$16.14
Retail Trade	41-1011	First-Line Supervisors/Managers of Retail Sales Workers	530	\$15.34	\$9.28	\$10.95	\$13.55	\$18.26	\$23.46
Retail Trade	41-2011	Cashiers	1,500	\$7.90	\$5.81	\$6.42	\$7.39	\$8.54	\$11.67
Retail Trade	41-2022	Parts Salespersons	70	\$13.83	\$8.58	\$10.02	\$13.88	\$16.63	\$20.33
Retail Trade	41-2031	Retail Salespersons	1,780	\$9.17	\$5.91	\$6.67	\$8.14	\$10.27	\$13.20
Retail Trade	41-4012	Sales Representatives, Wholesale & Manufacturing, Exce	60	\$19.84	\$9.22	\$16.29	\$20.25	\$24.70	\$29.30
Retail Trade	43-0000	Office & Administrative Support Occupations	780	\$10.70	\$6.70	\$8.06	\$9.89	\$12.41	\$15.43
Retail Trade	43-1011	First-Line Supervisors/Managers of Office & Administrative	30	\$19.11	\$7.69	\$11.83	\$15.63	\$24.12	\$40.57
Retail Trade	43-3011	Bill & Account Collectors	10	\$10.74	\$9.17	\$9.66	\$10.49	\$11.78	\$13.29
Retail Trade	43-3021	Billing & Posting Clerks & Machine Operators		\$10.79	\$8.02	\$8.86	\$10.38	\$12.42	\$14.33
Retail Trade	43-3031	Bookkeeping, Accounting, & Auditing Clerks	110	\$10.63	\$6.74	\$8.35	\$10.57	\$12.85	\$14.39
Retail Trade	43-4051	Customer Service Representatives	30	\$10.98	\$7.86	\$9.04	\$10.42	\$12.73	\$15.54
Retail Trade	43-4151	Order Clerks	20	\$13.25	\$9.60	\$10.20	\$11.15	\$13.57	\$24.55
Retail Trade	43-4171	Receptionists & Information Clerks	20	\$10.97	\$7.67	\$8.28	\$9.44	\$11.08	\$19.94

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Retail Trade	43-5071	Shipping, Receiving, & Traffic Clerks	50	\$10.43	\$7.35	\$8.18	\$9.96	\$12.71	\$14.38
Retail Trade	43-5081	Stock Clerks & Order Fillers	300	\$9.41	\$6.27	\$7.42	\$8.86	\$10.72	\$14.11
Retail Trade	43-6011	Executive Secretaries & Administrative Assistants	30	\$13.89	\$9.97	\$11.12	\$12.93	\$15.56	\$18.61
Retail Trade	43-6014	Secretaries, Except Legal, Medical, & Executive	40	\$9.97	\$7.39	\$8.05	\$9.20	\$12.45	\$13.69
Retail Trade	43-9061	Office Clerks, General	50	\$10.94	\$6.08	\$7.71	\$9.96	\$14.03	\$16.56
Retail Trade	47-0000	Construction & Extraction Occupations		\$13.23	\$7.55	\$8.25	\$12.16	\$15.89	\$22.12
Retail Trade	49-0000	Installation, Maintenance, & Repair Occupations	360	\$14.39	\$7.84	\$9.80	\$13.08	\$17.20	\$22.80
Retail Trade	49-1011	First-Line Supervisors/Managers of Mechanics, Installers,	20	\$23.15	\$15.44	\$18.10	\$23.51	\$26.99	\$29.72
Retail Trade	49-3023	Automotive Service Technicians & Mechanics	90	\$19.05	\$10.19	\$13.90	\$17.31	\$22.67	\$29.78
Retail Trade	49-3031	Bus & Truck Mechanics & Diesel Engine Specialists	30	\$13.97	\$9.93	\$11.30	\$13.26	\$16.81	\$19.68
Retail Trade	49-3093	Tire Repairers & Changers	40	\$8.64	\$6.90	\$7.53	\$8.39	\$9.77	\$10.97
Retail Trade	49-9098	Helpers--Installation, Maintenance, & Repair Workers	20	\$9.02	\$7.52	\$7.96	\$8.74	\$10.03	\$11.20
Retail Trade	49-9099	Installation, Maintenance, & Repair Workers, All Other		\$8.70	\$5.51	\$5.89	\$6.53	\$12.61	\$14.79
Retail Trade	51-0000	Production Occupations	170	\$13.95	\$7.98	\$9.56	\$12.39	\$18.71	\$21.52
Retail Trade	51-1011	First-Line Supervisors/Managers of Production & Operatin	20	\$20.60	\$17.58	\$18.66	\$20.31	\$22.26	\$26.07
Retail Trade	51-2099	Assemblers & Fabricators, All Other	10	\$8.36	\$6.09	\$6.80	\$8.46	\$10.10	\$10.91
Retail Trade	51-3011	Bakers	30	\$11.53	\$9.38	\$10.41	\$11.81	\$12.88	\$13.53
Retail Trade	51-3021	Butchers & Meat Cutters	40	\$17.69	\$9.25	\$14.65	\$19.06	\$21.05	\$22.44
Retail Trade	53-0000	Transportation & Material Moving Occupations	580	\$9.23	\$5.67	\$6.25	\$8.10	\$11.88	\$15.17
Retail Trade	53-1021	First-Line Supervisors/Managers of Helpers, Laborers, & M	10	\$15.15	\$10.59	\$14.74	\$15.77	\$16.80	\$17.45
Retail Trade	53-3032	Truck Drivers, Heavy & Tractor-Trailer	20	\$11.89	\$9.32	\$10.13	\$11.53	\$13.41	\$15.62
Retail Trade	53-3033	Truck Drivers, Light or Delivery Services	70	\$7.27	\$5.64	\$6.16	\$7.07	\$8.32	\$9.59
Retail Trade	53-7051	Industrial Truck & Tractor Operators	30	\$12.08	\$9.30	\$9.90	\$10.92	\$13.12	\$16.37
Retail Trade	53-7061	Cleaners of Vehicles & Equipment		\$7.15	\$5.53	\$5.96	\$6.69	\$8.26	\$9.92
Retail Trade	53-7062	Laborers & Freight, Stock, & Material Movers, Hand	150	\$9.62	\$6.06	\$7.13	\$9.34	\$11.07	\$14.85
Retail Trade	53-7064	Packers & Packagers, Hand	150	\$6.26	\$5.47	\$5.72	\$6.14	\$6.57	\$6.86
Transportation & Warehousing	00-0000	Total all occupations	1,760	\$16.74	\$10.52	\$12.80	\$15.42	\$19.37	\$25.09
Transportation & Warehousing	11-0000	Management Occupations	40	\$32.98	\$22.21	\$26.07	\$30.75	\$37.85	\$43.82
Transportation & Warehousing	11-1021	General & Operations Managers	10	\$30.96	\$25.77	\$27.92	\$30.43	\$33.91	\$37.08
Transportation & Warehousing	13-0000	Business & Financial Operations Occupations	20	\$19.63	\$10.11	\$11.45	\$13.75	\$21.19	\$47.35
Transportation & Warehousing	13-2011	Accountants & Auditors	10	\$15.39	\$10.58	\$11.48	\$12.75	\$17.46	\$22.85
Transportation & Warehousing	37-0000	Building & Grounds Cleaning & Maintenance Occupations	20	\$15.99	\$8.65	\$11.97	\$16.17	\$19.70	\$23.66
Transportation & Warehousing	37-2011	Janitors & Cleaners, Except Maids & Housekeeping Clean	20	\$14.61	\$8.48	\$11.01	\$15.34	\$18.09	\$20.16
Transportation & Warehousing	39-0000	Personal Care & Service Occupations		\$11.92	\$8.22	\$10.24	\$12.01	\$13.76	\$15.72
Transportation & Warehousing	41-0000	Sales & Related Occupations	10	\$23.47	\$16.85	\$20.85	\$23.93	\$26.57	\$32.15
Transportation & Warehousing	43-0000	Office & Administrative Support Occupations	560	\$16.11	\$10.54	\$12.73	\$15.53	\$19.30	\$23.34
Transportation & Warehousing	43-3031	Bookkeeping, Accounting, & Auditing Clerks	10	\$14.06	\$8.33	\$9.78	\$12.61	\$19.20	\$21.34
Transportation & Warehousing	43-4181	Reservation & Transportation Ticket Agents & Travel Clerk	80	\$11.74	\$9.54	\$10.29	\$11.56	\$13.37	\$14.55
Transportation & Warehousing	43-6014	Secretaries, Except Legal, Medical, & Executive	10	\$12.96	\$9.38	\$10.39	\$12.66	\$15.27	\$17.12
Transportation & Warehousing	43-9061	Office Clerks, General	20	\$15.16	\$9.06	\$10.27	\$12.76	\$17.74	\$20.78
Transportation & Warehousing	49-0000	Installation, Maintenance, & Repair Occupations	90	\$17.28	\$10.42	\$13.82	\$17.66	\$20.64	\$23.92
Transportation & Warehousing	49-3031	Bus & Truck Mechanics & Diesel Engine Specialists	20	\$17.12	\$10.47	\$13.54	\$16.55	\$20.88	\$25.82
Transportation & Warehousing	53-0000	Transportation & Material Moving Occupations	930	\$16.28	\$10.67	\$12.83	\$15.09	\$17.70	\$24.27
Transportation & Warehousing	53-1031	First-Line Supervisors/Managers of Transportation & Mate	30	\$24.30	\$12.63	\$17.49	\$24.03	\$30.99	\$39.72
Transportation & Warehousing	53-3032	Truck Drivers, Heavy & Tractor-Trailer	340	\$16.14	\$11.58	\$13.22	\$15.29	\$17.72	\$21.13
Information	00-0000	Total all occupations	450	\$18.18	\$7.02	\$10.04	\$14.85	\$25.22	\$29.93
Information	11-0000	Management Occupations	30	\$38.26	\$16.99	\$25.71	\$34.93	\$46.49	\$60.36
Information	11-1021	General & Operations Managers	10	\$42.68	\$20.63	\$26.19	\$40.18	\$53.17	



# Coconino County -- 2003 Occupational Employment & *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Information	15-0000	Computer & Mathematical Occupations		\$13.36	\$8.33	\$11.67	\$12.68	\$13.69	\$21.66
Information	27-0000	Arts, Design, Entertainment, Sports, & Media Occupations	200	\$16.60	\$7.25	\$10.67	\$14.49	\$21.99	\$28.24
Information	27-3041	Editors		\$18.77	\$10.26	\$12.87	\$16.97	\$24.53	\$30.01
Information	27-4021	Photographers	10	\$12.62	\$8.28	\$9.94	\$12.09	\$14.99	\$18.39
Information	41-0000	Sales & Related Occupations	30	\$23.82	\$12.09	\$14.02	\$18.28	\$27.68	\$34.76
Information	41-3011	Advertising Sales Agents	20	\$24.52	\$12.03	\$14.06	\$17.74	\$29.92	\$35.42
Information	43-0000	Office & Administrative Support Occupations	60	\$11.32	\$7.52	\$8.87	\$11.30	\$13.52	\$15.97
Information	43-9061	Office Clerks, General	20	\$10.56	\$6.61	\$8.18	\$10.78	\$12.89	\$14.27
Finance & Insurance	00-0000	Total all occupations	730	\$16.52	\$8.63	\$9.84	\$12.27	\$17.99	\$25.86
Finance & Insurance	11-0000	Management Occupations	60	\$28.78	\$16.16	\$20.28	\$24.03	\$28.59	\$48.43
Finance & Insurance	11-3031	Financial Managers	50	\$25.83	\$18.32	\$20.58	\$23.66	\$26.81	\$41.78
Finance & Insurance	13-0000	Business & Financial Operations Occupations	80	\$22.95	\$9.84	\$12.18	\$18.25	\$21.77	\$57.42
Finance & Insurance	13-2052	Personal Financial Advisors	10						
Finance & Insurance	13-2072	Loan Officers		\$26.40	\$10.08	\$11.33	\$17.84	\$34.25	\$62.16
Finance & Insurance	41-0000	Sales & Related Occupations	80	\$27.82	\$6.54	\$10.73	\$16.41	\$26.85	
Finance & Insurance	41-3021	Insurance Sales Agents	50						
Finance & Insurance	43-0000	Office & Administrative Support Occupations	490	\$11.97	\$8.24	\$9.43	\$10.82	\$13.65	\$17.65
Finance & Insurance	43-1011	First-Line Supervisors/Managers of Office & Administrative	60	\$15.38	\$11.49	\$12.38	\$13.92	\$17.19	\$21.00
Finance & Insurance	43-3071	Tellers	210	\$9.88	\$7.79	\$9.07	\$9.93	\$10.78	\$12.33
Finance & Insurance	43-4051	Customer Service Representatives	90	\$14.81	\$9.42	\$11.48	\$14.78	\$17.92	\$21.38
Finance & Insurance	43-4131	Loan Interviewers & Clerks	20	\$15.98	\$10.78	\$12.37	\$14.99	\$18.01	\$24.49
Finance & Insurance	43-4141	New Accounts Clerks	10	\$14.31	\$11.63	\$12.40	\$13.69	\$16.05	\$17.93
Finance & Insurance	43-4171	Receptionists & Information Clerks		\$9.04	\$6.36	\$7.38	\$8.37	\$11.35	\$12.54
Finance & Insurance	43-6011	Executive Secretaries & Administrative Assistants	20	\$11.64	\$6.60	\$8.44	\$10.19	\$13.92	\$17.81
Finance & Insurance	43-6014	Secretaries, Except Legal, Medical, & Executive		\$10.31	\$7.27	\$8.78	\$9.94	\$11.47	\$14.67
Finance & Insurance	43-9061	Office Clerks, General	20	\$9.86	\$7.74	\$8.75	\$9.66	\$10.63	\$12.68
Real Estate & Rental & Leasing	00-0000	Total all occupations	730	\$12.90	\$6.24	\$7.49	\$9.77	\$14.70	\$27.55
Real Estate & Rental & Leasing	11-0000	Management Occupations	80	\$24.29	\$10.27	\$13.62	\$28.64	\$33.59	\$36.63
Real Estate & Rental & Leasing	11-9141	Property, Real Estate, & Community Association Manager	60	\$26.52	\$11.26	\$15.75	\$31.41	\$34.21	\$36.76
Real Estate & Rental & Leasing	13-0000	Business & Financial Operations Occupations		\$24.26	\$19.23	\$20.39	\$22.30	\$29.67	\$32.89
Real Estate & Rental & Leasing	37-0000	Building & Grounds Cleaning & Maintenance Occupations	60	\$7.36	\$5.78	\$6.17	\$6.82	\$7.91	\$10.32
Real Estate & Rental & Leasing	37-2012	Maids & Housekeeping Cleaners	50	\$6.54	\$5.73	\$6.05	\$6.59	\$7.08	\$7.82
Real Estate & Rental & Leasing	41-0000	Sales & Related Occupations	190	\$11.85	\$5.97	\$6.83	\$8.48	\$12.07	\$22.02
Real Estate & Rental & Leasing	41-1011	First-Line Supervisors/Managers of Retail Sales Workers	10	\$11.72	\$7.59	\$8.22	\$9.64	\$15.71	\$17.45
Real Estate & Rental & Leasing	41-2011	Cashiers	30	\$7.07	\$5.82	\$6.25	\$6.98	\$8.05	\$8.75
Real Estate & Rental & Leasing	41-2021	Counter & Rental Clerks	100	\$9.11	\$6.34	\$7.43	\$8.60	\$10.69	\$13.17
Real Estate & Rental & Leasing	41-9022	Real Estate Sales Agents		\$17.10	\$8.58	\$11.47	\$12.46	\$13.46	\$39.60
Real Estate & Rental & Leasing	43-0000	Office & Administrative Support Occupations	200	\$11.00	\$6.47	\$8.24	\$9.95	\$13.39	\$17.28
Real Estate & Rental & Leasing	43-1011	First-Line Supervisors/Managers of Office & Administrative Support W		\$17.92	\$14.75	\$15.53	\$16.84	\$19.49	\$24.48
Real Estate & Rental & Leasing	43-3031	Bookkeeping, Accounting, & Auditing Clerks		\$17.26	\$12.02	\$15.45	\$18.40	\$20.08	\$21.09
Real Estate & Rental & Leasing	43-4051	Customer Service Representatives	10	\$11.18	\$7.99	\$8.83	\$10.11	\$14.35	\$15.94
Real Estate & Rental & Leasing	43-4171	Receptionists & Information Clerks	40	\$9.75	\$7.52	\$8.40	\$9.51	\$10.76	\$12.74
Real Estate & Rental & Leasing	43-6011	Executive Secretaries & Administrative Assistants		\$11.43	\$9.07	\$9.60	\$10.49	\$13.77	\$15.76
Real Estate & Rental & Leasing	43-6014	Secretaries, Except Legal, Medical, & Executive		\$8.53	\$5.63	\$6.15	\$8.76	\$10.59	\$12.90
Real Estate & Rental & Leasing	43-9061	Office Clerks, General	40	\$10.70	\$7.39	\$8.12	\$9.32	\$10.69	\$16.33
Real Estate & Rental & Leasing	49-0000	Installation, Maintenance, & Repair Occupations	100	\$11.28	\$7.43	\$8.61	\$9.89	\$12.51	\$17.98
Real Estate & Rental & Leasing	49-1011	First-Line Supervisors/Managers of Mechanics, Installers, & Repairers		\$16.36	\$9.40	\$10.08	\$11.20	\$24.03	\$26.09
Real Estate & Rental & Leasing	49-9042	Maintenance & Repair Workers, General	70	\$9.36	\$7.19	\$8.07	\$9.13	\$10.40	\$12.53

## Coconino County -- 2003 Occupational Employment & *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Real Estate & Rental & Leasing	53-0000	Transportation & Material Moving Occupations	50	\$8.35	\$5.65	\$6.29	\$7.53	\$9.05	\$12.96
Professional, Scientific, & Technical Service	00-0000	Total all occupations	1,210	\$18.30	\$7.88	\$10.61	\$15.19	\$21.45	\$31.19
Professional, Scientific, & Technical Service	11-0000	Management Occupations	40	\$31.82	\$12.86	\$16.06	\$21.51	\$42.60	\$64.76
Professional, Scientific, & Technical Service	13-0000	Business & Financial Operations Occupations	150	\$21.62	\$12.57	\$14.49	\$16.47	\$21.08	\$34.23
Professional, Scientific, & Technical Service	13-1111	Management Analysts	70	\$21.83	\$13.63	\$14.62	\$16.21	\$20.54	\$38.02
Professional, Scientific, & Technical Service	13-2011	Accountants & Auditors	60	\$24.56	\$14.95	\$16.20	\$18.46	\$24.76	\$33.59
Professional, Scientific, & Technical Service	15-0000	Computer & Mathematical Occupations	30	\$21.35	\$14.80	\$16.47	\$22.39	\$25.30	\$27.05
Professional, Scientific, & Technical Service	17-0000	Architecture & Engineering Occupations	160	\$22.49	\$11.68	\$15.25	\$20.98	\$27.20	\$33.25
Professional, Scientific, & Technical Service	17-1022	Surveyors	20	\$23.91	\$15.86	\$18.22	\$20.93	\$27.40	\$40.56
Professional, Scientific, & Technical Service	17-2051	Civil Engineers	30	\$27.41	\$20.31	\$23.15	\$28.16	\$32.46	\$34.84
Professional, Scientific, & Technical Service	17-2081	Environmental Engineers	10	\$17.66	\$13.58	\$14.52	\$16.09	\$23.60	\$26.08
Professional, Scientific, & Technical Service	17-2141	Mechanical Engineers	20	\$26.47	\$22.56	\$23.89	\$26.11	\$29.26	\$32.41
Professional, Scientific, & Technical Service	17-3013	Mechanical Drafters	10	\$16.57	\$11.49	\$13.02	\$17.36	\$19.84	\$21.35
Professional, Scientific, & Technical Service	17-3022	Civil Engineering Technicians	30	\$15.46	\$9.89	\$11.27	\$14.11	\$18.14	\$22.86
Professional, Scientific, & Technical Service	17-3031	Surveying & Mapping Technicians	10	\$13.14	\$8.38	\$9.95	\$13.67	\$15.92	\$17.58
Professional, Scientific, & Technical Service	19-0000	Life, Physical, & Social Science Occupations	170	\$16.38	\$7.97	\$10.44	\$17.45	\$20.56	\$25.29
Professional, Scientific, & Technical Service	23-0000	Legal Occupations	100	\$26.11	\$14.68	\$16.78	\$21.08	\$29.38	\$50.47
Professional, Scientific, & Technical Service	23-1011	Lawyers	60	\$32.13	\$18.55	\$21.32	\$27.62	\$34.58	\$54.84
Professional, Scientific, & Technical Service	23-2011	Paralegals & Legal Assistants	40	\$17.70	\$13.21	\$15.13	\$16.79	\$18.46	\$21.79
Professional, Scientific, & Technical Service	27-0000	Arts, Design, Entertainment, Sports, & Media Occupations	70	\$17.39	\$7.85	\$9.65	\$15.97	\$20.42	\$25.64
Professional, Scientific, & Technical Service	27-1024	Graphic Designers	30	\$15.29	\$8.71	\$14.12	\$15.90	\$18.18	\$20.55
Professional, Scientific, & Technical Service	29-0000	Healthcare Practitioners & Technical Occupations	70	\$12.68	\$6.39	\$8.41	\$10.00	\$11.94	\$25.63
Professional, Scientific, & Technical Service	29-1131	Veterinarians	10	\$29.62	\$17.41	\$22.98	\$27.49	\$35.78	\$46.97
Professional, Scientific, & Technical Service	29-2056	Veterinary Technologists & Technicians	60	\$9.32	\$6.23	\$7.88	\$9.52	\$10.74	\$11.96
Professional, Scientific, & Technical Service	41-0000	Sales & Related Occupations	10	\$25.05	\$18.55	\$20.17	\$23.84	\$29.34	\$34.36
Professional, Scientific, & Technical Service	43-0000	Office & Administrative Support Occupations	390	\$14.00	\$6.75	\$8.58	\$11.53	\$14.04	\$22.64
Professional, Scientific, & Technical Service	43-1011	First-Line Supervisors/Managers of Office & Administrative	20	\$19.98	\$14.21	\$16.31	\$20.00	\$24.06	\$26.52
Professional, Scientific, & Technical Service	43-3031	Bookkeeping, Accounting, & Auditing Clerks	70	\$11.18	\$6.06	\$7.56	\$9.92	\$13.35	\$18.46
Professional, Scientific, & Technical Service	43-4171	Receptionists & Information Clerks	30	\$8.82	\$6.43	\$7.60	\$8.63	\$9.94	\$11.45
Professional, Scientific, & Technical Services	43-6011	Executive Secretaries & Administrative Assistants	20	\$14.94	\$11.22	\$11.98	\$13.17	\$15.86	\$24.57
Professional, Scientific, & Technical Services	43-6012	Legal Secretaries	60	\$13.40	\$8.44	\$11.16	\$13.25	\$15.93	\$19.12
Professional, Scientific, & Technical Services	43-6014	Secretaries, Except Legal, Medical, & Executive	90	\$11.19	\$8.21	\$9.63	\$11.63	\$12.82	\$13.54
Professional, Scientific, & Technical Services	43-9061	Office Clerks, General	40	\$7.54	\$5.61	\$6.05	\$6.78	\$9.34	\$10.73
Management of Companies & Enterprises	00-0000	Total all occupations		\$15.52	\$8.60	\$10.11	\$12.67	\$17.11	\$25.80
Management of Companies & Enterprises	43-0000	Office & Administrative Support Occupations		\$11.17	\$8.57	\$9.70	\$10.67	\$11.64	\$16.17
Administrative & Support & Waste Management & Rem	00-0000	Total all occupations	1,700	\$11.67	\$6.77	\$7.85	\$9.97	\$13.49	\$18.05
Administrative & Support & Waste Management & Rem	11-0000	Management Occupations	40	\$34.11	\$17.11	\$20.71	\$31.40	\$43.70	\$58.38
Administrative & Support & Waste Management & Rem	11-1021	General & Operations Managers		\$47.34	\$21.94	\$38.63	\$45.70	\$55.43	
Administrative & Support & Waste Management & Rem	13-0000	Business & Financial Operations Occupations	30	\$17.41	\$7.41	\$8.40	\$17.71	\$20.95	\$29.12
Administrative & Support & Waste Management & Rem	13-2011	Accountants & Auditors	10	\$20.65	\$15.06	\$17.87	\$20.13	\$22.43	\$28.75
Administrative & Support & Waste Management & Rem	33-0000	Protective Service Occupations	100	\$14.09	\$9.44	\$12.18	\$14.69	\$16.32	\$17.81
Administrative & Support & Waste Management & Rem	33-9032	Security Guards	80	\$14.62	\$11.26	\$13.42	\$15.02	\$16.43	\$17.77
Administrative & Support & Waste Management & Rem	37-0000	Building & Grounds Cleaning & Maintenance Occupations	380	\$9.02	\$6.79	\$7.32	\$8.11	\$9.64	\$12.80
Administrative & Support & Waste Management & Rem	37-1011	First-Line Supervisors/Managers of Housekeeping & Janit	10	\$13.90	\$9.73	\$10.84	\$12.26	\$13.70	\$27.80
Administrative & Support & Waste Management & Rem	37-1012	First-Line Supervisors/Managers of Landscaping, Lawn Service, & Gr		\$20.26	\$11.84	\$13.62	\$16.92	\$21.53	\$45.12
Administrative & Support & Waste Management & Rem	37-2011	Janitors & Cleaners, Except Maids & Housekeeping Clean	100	\$8.73	\$6.34	\$7.10	\$8.00	\$11.20	\$12.81
Administrative & Support & Waste Management & Rem	37-2012	Maids & Housekeeping Cleaners	120	\$7.65	\$6.42	\$7.12	\$7.67	\$8.27	\$8.72
Administrative & Support & Waste Management & Rem	37-3011	Landscaping & Groundskeeping Workers	130	\$9.08	\$7.14	\$7.67	\$8.45	\$9.94	\$12.33

## Coconino County -- 2003 Occupational Employment & *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Administrative & Support & Waste Management & Rem	41-0000	Sales & Related Occupations	370	\$13.28	\$9.18	\$10.71	\$12.64	\$15.22	\$17.67
Administrative & Support & Waste Management & Rem	41-3041	Travel Agents	20	\$11.12	\$7.94	\$9.10	\$10.38	\$13.80	\$15.72
Administrative & Support & Waste Management & Rem	43-0000	Office & Administrative Support Occupations	360	\$9.12	\$6.12	\$6.97	\$8.28	\$10.60	\$13.78
Administrative & Support & Waste Management & Rem	43-3031	Bookkeeping, Accounting, & Auditing Clerks	20	\$11.19	\$6.80	\$7.87	\$10.14	\$13.41	\$18.85
Administrative & Support & Waste Management & Rem	43-4171	Receptionists & Information Clerks		\$7.45	\$5.73	\$6.14	\$6.83	\$8.50	\$10.40
Administrative & Support & Waste Management & Rem	43-5081	Stock Clerks & Order Fillers	10	\$8.37	\$6.30	\$7.21	\$8.19	\$9.60	\$10.95
Administrative & Support & Waste Managen	43-6014	Secretaries, Except Legal, Medical, & Executive	20	\$9.46	\$7.36	\$8.07	\$9.21	\$10.53	\$12.27
Administrative & Support & Waste Managen	43-9061	Office Clerks, General	50	\$9.54	\$6.19	\$7.24	\$8.91	\$10.73	\$14.64
Administrative & Support & Waste Managen	47-0000	Construction & Extraction Occupations		\$10.82	\$6.11	\$7.09	\$9.52	\$13.08	\$18.70
Administrative & Support & Waste Managen	49-0000	Installation, Maintenance, & Repair Occupations	140	\$12.34	\$7.18	\$9.04	\$10.35	\$12.97	\$23.88
Administrative & Support & Waste Managen	49-9042	Maintenance & Repair Workers, General		\$10.12	\$8.08	\$9.13	\$9.93	\$10.74	\$11.21
Administrative & Support & Waste Managen	51-0000	Production Occupations		\$9.31	\$6.29	\$7.41	\$8.62	\$10.55	\$13.75
Administrative & Support & Waste Managen	53-0000	Transportation & Material Moving Occupations	80	\$8.98	\$6.04	\$7.42	\$8.89	\$10.14	\$11.33
Administrative & Support & Waste Managen	53-7062	Laborers & Freight, Stock, & Material Movers, Hand		\$8.55	\$5.96	\$7.60	\$8.98	\$9.89	\$10.50
Educational Services	11-3011	Administrative Services Managers	10	\$21.27	\$9.07	\$14.76	\$19.96	\$25.13	\$40.14
Educational Services	11-9032	Education Administrators, Elementary & Secondary Schoo	80						
Educational Services	11-9051	Food Service Managers	10	\$19.05	\$13.23	\$15.78	\$18.52	\$20.90	\$28.74
Educational Services	25-2011	Preschool Teachers, Except Special Education	30	\$11.67	\$9.13	\$9.71	\$10.69	\$13.16	\$16.13
Educational Services	25-2012	Kindergarten Teachers, Except Special Education	40						
Educational Services	25-2021	Elementary School Teachers, Except Special Education	640						
Educational Services	25-2022	Middle School Teachers, Except Special & Vocational Edu	250						
Educational Services	25-2023	Vocational Education Teachers, Middle School	20						
Educational Services	25-2031	Secondary School Teachers, Except Special & Vocational	300						
Educational Services	25-2032	Vocational Education Teachers, Secondary School	40						
Educational Services	25-2041	Special Education Teachers, Preschool, Kindergarten, & E	90						
Educational Services	25-2042	Special Education Teachers, Middle School	50						
Educational Services	25-2043	Special Education Teachers, Secondary School							
Educational Services	25-9041	Teacher Assistants	520						
Educational Services	27-3031	Public Relations Specialists		\$17.52	\$10.04	\$11.68	\$14.10	\$20.44	\$32.37
Educational Services	29-0000	Healthcare Practitioners & Technical Occupations	90	\$15.70	\$6.50	\$12.38	\$15.76	\$19.22	\$24.06
Educational Services	29-1111	Registered Nurses	40	\$16.45	\$13.63	\$14.73	\$16.13	\$17.63	\$20.53
Educational Services	29-1127	Speech-Language Pathologists		\$17.93	\$10.40	\$12.75	\$18.11	\$23.66	\$26.36
Educational Services	29-2061	Licensed Practical & Licensed Vocational Nurses		\$7.23	\$5.59	\$5.90	\$6.42	\$6.94	\$11.95
Educational Services	33-0000	Protective Service Occupations		\$11.94	\$9.02	\$9.77	\$11.08	\$12.96	\$14.12
Educational Services	33-9032	Security Guards		\$11.26	\$9.37	\$10.06	\$11.22	\$12.68	\$13.56
Educational Services	35-0000	Food Preparation & Serving-Related Occupations	230	\$7.60	\$5.66	\$6.21	\$7.24	\$8.53	\$10.49
Educational Services	35-1012	First-Line Supervisors/Managers of Food Preparation & Se	20	\$10.53	\$7.46	\$8.42	\$11.19	\$12.62	\$13.45
Educational Services	35-2012	Cooks, Institution & Cafeteria	50	\$7.76	\$5.90	\$6.65	\$7.60	\$8.90	\$10.24
Educational Services	35-3022	Counter Attendants, Cafeteria, Food Concession, & Coffee	30	\$6.78	\$5.45	\$5.91	\$6.67	\$7.83	\$8.47
Educational Services	37-0000	Building & Grounds Cleaning & Maintenance Occupations	360	\$8.74	\$5.84	\$6.62	\$8.21	\$10.28	\$12.67
Educational Services	37-1011	First-Line Supervisors/Managers of Housekeeping & Janito	50	\$13.29	\$9.40	\$10.53	\$13.30	\$15.72	\$17.15
Educational Services	37-2011	Janitors & Cleaners, Except Maids & Housekeeping Clean	260	\$7.63	\$5.70	\$6.26	\$7.20	\$8.99	\$10.52
Educational Services	37-3011	Landscaping & Groundskeeping Workers	50	\$9.75	\$7.81	\$8.98	\$9.83	\$10.68	\$11.32
Educational Services	39-9011	Child Care Workers	50	\$8.66	\$5.83	\$6.49	\$8.99	\$10.15	\$10.87
Educational Services	43-1011	First-Line Supervisors/Managers of Office & Administrative	40	\$16.97	\$10.10	\$12.45	\$14.80	\$23.22	\$26.77
Educational Services	43-3051	Payroll & Timekeeping Clerks	20	\$15.11	\$9.96	\$11.15	\$13.83	\$16.80	\$25.18
Educational Services	43-4171	Receptionists & Information Clerks	70	\$8.56	\$7.18	\$7.59	\$8.26	\$9.34	\$10.57
Educational Services	43-6014	Secretaries, Except Legal, Medical, & Executive	110	\$11.21	\$8.75	\$9.57	\$10.84	\$12.63	\$14.50

# Coconino County -- 2003 Occupational Employment & *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Educational Services	53-0000	Transportation & Material Moving Occupations	290	\$8.46	\$5.59	\$6.08	\$7.01	\$10.66	\$12.92
Educational Services	53-3022	Bus Drivers, School	190	\$8.62	\$5.67	\$6.19	\$8.84	\$10.93	\$12.75
Health Care & Social Assistance	00-0000	Total all occupations	6,380	\$17.42	\$6.98	\$8.86	\$13.17	\$20.41	\$28.52
Health Care & Social Assistance	11-0000	Management Occupations	240	\$29.78	\$12.00	\$17.86	\$25.14	\$40.64	\$55.22
Health Care & Social Assistance	11-1021	General & Operations Managers	60	\$25.42	\$8.68	\$14.10	\$24.25	\$37.14	\$43.26
Health Care & Social Assistance	11-3011	Administrative Services Managers	10	\$27.65	\$8.36	\$10.25	\$19.99	\$52.26	\$58.45
Health Care & Social Assistance	11-3031	Financial Managers	10	\$33.71	\$20.22	\$23.73	\$30.62	\$44.25	\$48.02
Health Care & Social Assistance	11-9031	Education Administrators, Preschool & Child Care Center/Program		\$23.87	\$16.48	\$22.07	\$25.20	\$27.42	\$28.75
Health Care & Social Assistance	11-9111	Medical & Health Services Managers	50	\$42.50	\$15.60	\$20.23	\$47.57	\$59.49	\$67.98
Health Care & Social Assistance	11-9151	Social & Community Service Managers	60	\$20.63	\$12.81	\$15.72	\$21.82	\$25.56	\$28.19
Health Care & Social Assistance	13-0000	Business & Financial Operations Occupations	50	\$17.23	\$10.09	\$12.34	\$17.39	\$21.42	\$25.64
Health Care & Social Assistance	13-1073	Training & Development Specialists		\$16.85	\$11.44	\$12.45	\$15.53	\$20.96	\$25.95
Health Care & Social Assistance	13-2011	Accountants & Auditors	20	\$21.46	\$15.16	\$19.23	\$21.10	\$23.70	\$29.22
Health Care & Social Assistance	15-0000	Computer & Mathematical Occupations	10	\$18.46	\$12.23	\$13.26	\$18.45	\$21.55	\$28.60
Health Care & Social Assistance	21-0000	Community & Social Services Occupations	360	\$14.06	\$8.30	\$9.70	\$12.61	\$18.17	\$21.33
Health Care & Social Assistance	21-1014	Mental Health Counselors	90	\$19.57	\$13.76	\$18.89	\$20.34	\$21.79	\$22.75
Health Care & Social Assistance	21-1021	Child, Family, & School Social Workers		\$14.40	\$11.72	\$12.56	\$13.95	\$16.22	\$17.75
Health Care & Social Assistance	21-1023	Mental Health & Substance Abuse Social Workers		\$11.26	\$9.02	\$9.45	\$10.17	\$10.89	\$16.90
Health Care & Social Assistance	21-1093	Social & Human Service Assistants	110	\$9.56	\$7.51	\$8.13	\$9.17	\$10.60	\$11.64
Health Care & Social Assistance	25-0000	Education, Training, & Library Occupations	180	\$10.30	\$6.00	\$6.91	\$8.12	\$11.88	\$20.20
Health Care & Social Assistance	25-2011	Preschool Teachers, Except Special Education	120						
Health Care & Social Assistance	25-3021	Self-Enrichment Education Teachers	10	\$14.00	\$10.21	\$11.58	\$12.79	\$18.05	\$20.71
Health Care & Social Assistance	25-9041	Teacher Assistants							
Health Care & Social Assistance	29-1020	Dentists		\$94.36					
Health Care & Social Assistance	29-1031	Dietitians & Nutritionists	10	\$36.97	\$8.09	\$16.70	\$47.53	\$53.88	\$57.69
Health Care & Social Assistance	29-1041	Optometrists		\$37.39	\$30.60	\$32.14	\$34.70	\$37.26	\$54.07
Health Care & Social Assistance	29-1062	Family & General Practitioners	40	\$69.54	\$33.51	\$44.06	\$67.91		
Health Care & Social Assistance	29-1066	Psychiatrists	10	\$93.16					
Health Care & Social Assistance	29-1069	Physicians & Surgeons, All Other		\$96.51					
Health Care & Social Assistance	29-1071	Physician Assistants	30	\$30.74	\$23.41	\$24.96	\$27.52	\$33.04	\$49.30
Health Care & Social Assistance	29-1122	Occupational Therapists	20	\$30.09	\$22.44	\$25.66	\$30.77	\$34.07	\$37.67
Health Care & Social Assistance	29-1123	Physical Therapists	90	\$27.23	\$18.40	\$20.09	\$26.90	\$33.21	\$39.32
Health Care & Social Assistance	29-2021	Dental Hygienists		\$28.39	\$23.71	\$27.36	\$29.26	\$31.81	\$33.43
Health Care & Social Assistance	29-2071	Medical Records & Health Information Technicians	80	\$12.60	\$7.52	\$8.91	\$11.24	\$16.10	\$19.10
Health Care & Social Assistance	31-1011	Home Health Aides	190	\$8.33	\$6.08	\$7.19	\$8.22	\$9.61	\$10.62
Health Care & Social Assistance	31-9091	Dental Assistants	90	\$13.15	\$11.58	\$12.15	\$13.02	\$13.90	\$15.08
Health Care & Social Assistance	31-9092	Medical Assistants	160	\$12.20	\$8.17	\$9.91	\$12.22	\$14.39	\$16.67
Health Care & Social Assistance	31-9094	Medical Transcriptionists	40	\$16.12	\$13.48	\$14.54	\$15.92	\$17.60	\$20.85
Health Care & Social Assistance	35-0000	Food Preparation & Serving-Related Occupations	100	\$8.25	\$5.80	\$6.30	\$7.16	\$10.11	\$12.92
Health Care & Social Assistance	35-2012	Cooks, Institution & Cafeteria	30	\$9.73	\$7.52	\$8.20	\$9.61	\$11.23	\$12.66
Health Care & Social Assistance	35-2021	Food Preparation Workers	40	\$6.56	\$5.68	\$5.98	\$6.50	\$7.01	\$8.16
Health Care & Social Assistance	37-1011	First-Line Supervisors/Managers of Housekeeping & Janit	20	\$11.29	\$9.36	\$9.83	\$10.61	\$11.60	\$15.70
Health Care & Social Assistance	37-2011	Janitors & Cleaners, Except Maids & Housekeeping Clean	40	\$8.58	\$6.03	\$6.86	\$8.26	\$10.17	\$12.24
Health Care & Social Assistance	39-0000	Personal Care & Service Occupations	240	\$8.92	\$6.46	\$7.62	\$8.92	\$10.18	\$11.09
Health Care & Social Assistance	39-9011	Child Care Workers	80	\$9.73	\$6.30	\$9.30	\$10.08	\$10.87	\$11.39
Health Care & Social Assistance	39-9021	Personal & Home Care Aides		\$8.13	\$6.39	\$7.42	\$8.20	\$8.94	\$9.80
Health Care & Social Assistance	43-0000	Office & Administrative Support Occupations	1,220	\$11.78	\$6.81	\$8.69	\$10.93	\$13.89	\$17.42
Health Care & Social Assistance	43-1011	First-Line Supervisors/Managers of Office & Administrative	90	\$19.60	\$13.61	\$15.40	\$17.83	\$21.65	\$27.43



# Coconino County -- 2003 Occupational Employment & *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Health Care & Social Assistance	43-3011	Bill & Account Collectors	50	\$13.30	\$8.93	\$11.16	\$13.61	\$15.83	\$17.27
Health Care & Social Assistance	43-3021	Billing & Posting Clerks & Machine Operators	120	\$10.71	\$8.23	\$9.36	\$10.51	\$11.80	\$13.64
Health Care & Social Assistance	43-3031	Bookkeeping, Accounting, & Auditing Clerks	90	\$13.73	\$10.29	\$11.63	\$13.31	\$15.13	\$18.45
Health Care & Social Assistance	43-4071	File Clerks	20	\$10.27	\$7.61	\$8.00	\$8.70	\$10.48	\$12.73
Health Care & Social Assistance	43-4171	Receptionists & Information Clerks	230	\$9.83	\$7.72	\$8.69	\$9.76	\$10.91	\$12.14
Health Care & Social Assistance	43-6011	Executive Secretaries & Administrative Assistants	50	\$15.71	\$10.43	\$13.27	\$15.96	\$18.27	\$21.07
Health Care & Social Assistance	43-6013	Medical Secretaries	70	\$11.23	\$8.98	\$9.81	\$11.01	\$12.56	\$14.10
Health Care & Social Assistance	43-6014	Secretaries, Except Legal, Medical, & Executive	70	\$11.68	\$8.36	\$9.64	\$11.63	\$13.58	\$14.78
Health Care & Social Assistance	43-9061	Office Clerks, General	100	\$8.51	\$6.19	\$7.29	\$8.10	\$8.94	\$11.76
Health Care & Social Assistance	49-0000	Installation, Maintenance, & Repair Occupations	70	\$19.31	\$14.36	\$16.39	\$18.98	\$22.62	\$26.26
Health Care & Social Assistance	53-0000	Transportation & Material Moving Occupations	160	\$17.18	\$6.10	\$11.29	\$19.49	\$22.47	\$26.06
Arts, Entertainment, & Recreation	00-0000	Total all occupations	1,320	\$11.17	\$5.80	\$6.60	\$8.94	\$12.66	\$18.36
Arts, Entertainment, & Recreation	11-0000	Management Occupations	50	\$35.26	\$16.14	\$23.31	\$33.39	\$38.84	\$66.88
Arts, Entertainment, & Recreation	11-1021	General & Operations Managers		\$47.95	\$31.51	\$34.03	\$37.89	\$67.48	
Arts, Entertainment, & Recreation	35-0000	Food Preparation & Serving-Related Occupations	250	\$7.16	\$5.49	\$5.84	\$6.42	\$7.42	\$9.91
Arts, Entertainment, & Recreation	35-1012	First-Line Supervisors/Managers of Food Preparation & Serving	20	\$13.48	\$7.60	\$8.79	\$12.43	\$16.41	\$23.06
Arts, Entertainment, & Recreation	35-2021	Food Preparation Workers	20	\$7.37	\$6.11	\$6.98	\$7.58	\$8.15	\$8.49
Arts, Entertainment, & Recreation	35-3011	Bartenders	30	\$5.99	\$5.47	\$5.71	\$6.13	\$6.54	\$6.79
Arts, Entertainment, & Recreation	35-3022	Counter Attendants, Cafeteria, Food Concession, & Coffee	20	\$6.17	\$5.39	\$5.69	\$6.20	\$6.70	\$7.64
Arts, Entertainment, & Recreation	35-3031	Waiters & Waitresses	50	\$5.96	\$5.44	\$5.69	\$6.10	\$6.51	\$6.76
Arts, Entertainment, & Recreation	37-0000	Building & Grounds Cleaning & Maintenance Occupations	110	\$9.79	\$6.56	\$7.57	\$8.60	\$9.85	\$11.04
Arts, Entertainment, & Recreation	37-3011	Landscaping & Groundskeeping Workers	70	\$8.68	\$7.26	\$7.77	\$8.59	\$9.50	\$10.33
Arts, Entertainment, & Recreation	39-0000	Personal Care & Service Occupations	410	\$10.44	\$5.77	\$6.66	\$11.27	\$12.65	\$13.48
Arts, Entertainment, & Recreation	39-1021	First-Line Supervisors/Managers of Personal Service Workers		\$22.16	\$13.12	\$20.27	\$23.51	\$25.73	\$27.06
Arts, Entertainment, & Recreation	39-3091	Amusement & Recreation Attendants		\$11.07	\$6.18	\$11.11	\$11.96	\$12.80	\$13.31
Arts, Entertainment, & Recreation	41-0000	Sales & Related Occupations	100	\$9.38	\$5.88	\$6.87	\$7.76	\$8.86	\$15.58
Arts, Entertainment, & Recreation	41-1011	First-Line Supervisors/Managers of Retail Sales Workers	10	\$13.68	\$8.87	\$9.42	\$10.34	\$13.02	\$30.33
Arts, Entertainment, & Recreation	41-2031	Retail Salespersons	60	\$9.51	\$5.85	\$6.82	\$7.61	\$8.38	\$16.83
Arts, Entertainment, & Recreation	43-0000	Office & Administrative Support Occupations	140	\$11.24	\$5.93	\$6.97	\$9.19	\$13.27	\$17.74
Arts, Entertainment, & Recreation	43-1011	First-Line Supervisors/Managers of Office & Administrative	20	\$22.95	\$12.82	\$15.52	\$18.99	\$32.78	\$35.81
Arts, Entertainment, & Recreation	43-6011	Executive Secretaries & Administrative Assistants	10	\$13.54	\$10.78	\$12.03	\$13.47	\$15.53	\$16.88
Arts, Entertainment, & Recreation	49-9042	Maintenance & Repair Workers, General	40	\$10.30	\$6.81	\$7.44	\$8.51	\$12.71	\$15.97
Arts, Entertainment, & Recreation	53-0000	Transportation & Material Moving Occupations		\$11.40	\$6.02	\$6.66	\$8.17	\$11.82	\$22.43
Accommodation & Food Services	00-0000	Total all occupations	9,550	\$7.97	\$5.69	\$6.10	\$6.80	\$8.46	\$11.78
Accommodation & Food Services	11-0000	Management Occupations	360	\$21.26	\$12.76	\$14.96	\$18.29	\$26.85	\$34.77
Accommodation & Food Services	11-1021	General & Operations Managers	40	\$33.49	\$19.77	\$25.89	\$37.09	\$41.39	\$43.97
Accommodation & Food Services	11-2022	Sales Managers		\$20.30	\$14.39	\$15.46	\$18.88	\$24.94	\$29.75
Accommodation & Food Services	11-3031	Financial Managers		\$20.90	\$14.35	\$15.36	\$17.05	\$24.09	\$33.89
Accommodation & Food Services	11-9051	Food Service Managers	170	\$19.44	\$11.95	\$14.48	\$18.08	\$21.94	\$31.37
Accommodation & Food Services	11-9081	Lodging Managers	100	\$17.79	\$12.54	\$14.29	\$16.06	\$21.64	\$27.36
Accommodation & Food Services	13-0000	Business & Financial Operations Occupations		\$10.72	\$5.99	\$6.58	\$7.86	\$14.64	\$20.61
Accommodation & Food Services	13-2011	Accountants & Auditors		\$9.57	\$6.14	\$6.65	\$7.50	\$9.21	\$17.43
Accommodation & Food Services	33-0000	Protective Service Occupations	100	\$8.44	\$6.02	\$7.02	\$8.19	\$9.88	\$11.19
Accommodation & Food Services	33-9032	Security Guards	100	\$8.44	\$6.02	\$7.02	\$8.19	\$9.88	\$11.19
Accommodation & Food Services	35-0000	Food Preparation & Serving-Related Occupations	6,660	\$7.23	\$5.60	\$5.98	\$6.60	\$7.84	\$10.56
Accommodation & Food Services	35-1011	Chefs & Head Cooks	60	\$14.40	\$8.09	\$9.66	\$12.65	\$16.21	\$25.22
Accommodation & Food Services	35-1012	First-Line Supervisors/Managers of Food Preparation & Serving	410	\$11.25	\$7.69	\$8.96	\$11.07	\$12.97	\$15.59
Accommodation & Food Services	35-2011	Cooks, Fast Food	270	\$6.77	\$5.50	\$5.91	\$6.58	\$7.68	\$8.41

# Coconino County -- 2003 Occupational Employment & *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Accommodation & Food Services	35-2014	Cooks, Restaurant	420	\$9.35	\$7.27	\$8.13	\$9.45	\$10.53	\$11.59
Accommodation & Food Services	35-2015	Cooks, Short Order	160	\$8.44	\$5.87	\$6.75	\$7.97	\$10.29	\$12.38
Accommodation & Food Services	35-2021	Food Preparation Workers	540	\$7.06	\$5.68	\$6.11	\$6.83	\$7.96	\$8.99
Accommodation & Food Services	35-3011	Bartenders	290	\$6.78	\$5.54	\$5.88	\$6.43	\$7.12	\$8.56
Accommodation & Food Services	35-3021	Combined Food Preparation & Serving Workers, Including	1,180	\$6.36	\$5.51	\$5.82	\$6.32	\$6.83	\$7.83
Accommodation & Food Services	35-3022	Counter Attendants, Cafeteria, Food Concession, & Coffee	270	\$6.02	\$5.38	\$5.65	\$6.09	\$6.54	\$6.85
Accommodation & Food Services	35-3031	Waiters & Waitresses	1,710	\$7.03	\$5.63	\$5.95	\$6.47	\$7.10	\$10.91
Accommodation & Food Services	35-3041	Food Servers, Nonrestaurant	170	\$6.27	\$5.54	\$5.85	\$6.32	\$6.78	\$7.30
Accommodation & Food Services	35-9011	Dining Room & Cafeteria Attendants & Bartender Helpers	420	\$6.27	\$5.52	\$5.83	\$6.29	\$6.76	\$7.26
Accommodation & Food Services	35-9021	Dishwashers	460	\$6.35	\$5.51	\$5.84	\$6.34	\$6.86	\$7.77
Accommodation & Food Services	35-9031	Hosts & Hostesses, Restaurant, Lounge, & Coffee Shop	280	\$6.64	\$5.64	\$5.98	\$6.54	\$7.17	\$8.16
Accommodation & Food Services	37-0000	Building & Grounds Cleaning & Maintenance Occupations	1,120	\$6.82	\$5.64	\$5.97	\$6.53	\$7.21	\$8.54
Accommodation & Food Services	37-1011	First-Line Supervisors/Managers of Housekeeping & Janitor	90	\$9.70	\$7.38	\$7.88	\$8.81	\$10.93	\$13.40
Accommodation & Food Services	37-1012	First-Line Supervisors/Managers of Landscaping, Lawn Se	30	\$11.02	\$7.93	\$8.70	\$9.66	\$14.44	\$16.06
Accommodation & Food Services	37-2011	Janitors & Cleaners, Except Maids & Housekeeping Cleaners		\$6.64	\$5.80	\$6.10	\$6.60	\$7.08	\$7.54
Accommodation & Food Services	37-2012	Maids & Housekeeping Cleaners	740	\$6.31	\$5.52	\$5.84	\$6.32	\$6.80	\$7.38
Accommodation & Food Services	37-3011	Landscaping & Groundskeeping Workers	40	\$7.91	\$6.50	\$7.14	\$7.87	\$8.63	\$10.02
Accommodation & Food Services	39-0000	Personal Care & Service Occupations	160	\$7.86	\$5.72	\$6.12	\$6.79	\$8.26	\$12.27
Accommodation & Food Services	39-6011	Baggage Porters & Bellhops		\$6.43	\$5.68	\$5.95	\$6.42	\$6.89	\$7.26
Accommodation & Food Services	39-9032	Recreation Workers		\$8.48	\$5.62	\$6.28	\$7.67	\$10.15	\$13.61
Accommodation & Food Services	41-2011	Cashiers	40	\$7.83	\$5.77	\$6.52	\$7.62	\$8.98	\$10.70
Accommodation & Food Services	43-0000	Office & Administrative Support Occupations	660	\$8.68	\$6.09	\$6.89	\$7.98	\$10.02	\$12.53
Accommodation & Food Services	43-1011	First-Line Supervisors/Managers of Office & Administrative	40	\$12.38	\$8.12	\$8.96	\$11.63	\$15.34	\$17.18
Accommodation & Food Services	43-2011	Switchboard Operators, Including Answering Service	10	\$9.69	\$7.19	\$7.61	\$8.32	\$10.79	\$14.66
Accommodation & Food Services	43-3031	Bookkeeping, Accounting, & Auditing Clerks	100	\$11.27	\$8.26	\$9.25	\$10.37	\$12.60	\$15.42
Accommodation & Food Services	43-4081	Hotel, Motel, & Resort Desk Clerks	390	\$7.34	\$5.95	\$6.53	\$7.23	\$8.13	\$9.30
Accommodation & Food Services	43-6011	Executive Secretaries & Administrative Assistants		\$11.75	\$9.68	\$10.36	\$11.42	\$13.14	\$15.45
Accommodation & Food Services	43-6014	Secretaries, Except Legal, Medical, & Executive		\$12.21	\$9.60	\$11.05	\$12.61	\$13.60	\$14.36
Accommodation & Food Services	49-0000	Installation, Maintenance, & Repair Occupations	100	\$10.11	\$7.53	\$8.44	\$9.59	\$10.72	\$13.82
Accommodation & Food Services	49-9042	Maintenance & Repair Workers, General	90	\$10.01	\$7.51	\$8.39	\$9.55	\$10.70	\$13.52
Accommodation & Food Services	51-0000	Production Occupations	80	\$8.22	\$6.09	\$7.02	\$7.82	\$8.68	\$10.42
Accommodation & Food Services	51-6011	Laundry & Dry-Cleaning Workers	70	\$7.61	\$6.03	\$6.96	\$7.67	\$8.37	\$9.46
Accommodation & Food Services	53-0000	Transportation & Material Moving Occupations	120	\$7.97	\$5.75	\$6.23	\$7.09	\$9.60	\$11.23
Accommodation & Food Services	53-3033	Truck Drivers, Light or Delivery Services	50	\$10.01	\$8.33	\$9.02	\$9.90	\$10.85	\$12.54
Other Services (except Public Administration)	00-0000	Total all occupations	1,290	\$13.16	\$6.49	\$7.84	\$10.91	\$16.48	\$23.29
Other Services (except Public Administration)	11-0000	Management Occupations	40	\$29.09	\$15.71	\$20.17	\$25.01	\$35.25	\$43.76
Other Services (except Public Administration)	11-1021	General & Operations Managers	20	\$31.94	\$16.02	\$23.66	\$28.10	\$36.21	\$44.34
Other Services (except Public Administration)	13-0000	Business & Financial Operations Occupations	10	\$22.31	\$17.75	\$19.05	\$21.19	\$26.62	\$31.98
Other Services (except Public Administration)	27-0000	Arts, Design, Entertainment, Sports, & Media Occupations	10	\$13.59	\$11.63	\$12.28	\$13.37	\$14.99	\$16.58
Other Services (except Public Administration)	27-3031	Public Relations Specialists	10	\$13.09	\$11.55	\$12.08	\$12.97	\$13.85	\$15.61
Other Services (except Public Administration)	37-2011	Janitors & Cleaners, Except Maids & Housekeeping Clean	10	\$7.87	\$7.13	\$7.50	\$7.99	\$8.48	\$8.80
Other Services (except Public Administration)	37-3011	Landscaping & Groundskeeping Workers	10	\$8.43	\$5.90	\$6.62	\$9.14	\$10.21	\$10.84
Other Services (except Public Administration)	39-0000	Personal Care & Service Occupations	190	\$8.49	\$5.78	\$6.47	\$7.54	\$8.80	\$14.28
Other Services (except Public Administration)	39-1021	First-Line Supervisors/Managers of Personal Service Work	10	\$16.40	\$13.55	\$14.73	\$16.41	\$18.32	\$20.31
Other Services (except Public Administration)	39-2021	Nonfarm Animal Caretakers	20	\$7.84	\$6.70	\$7.21	\$7.83	\$8.46	\$9.56
Other Services (except Public Administration)	39-5012	Hairdressers, Hairstylists, & Cosmetologists		\$7.35	\$5.58	\$6.16	\$7.13	\$8.12	\$9.77
Other Services (except Public Administration)	41-0000	Sales & Related Occupations	40	\$10.45	\$6.28	\$7.10	\$8.23	\$14.42	\$18.27
Other Services (except Public Administration)	41-2021	Counter & Rental Clerks	20	\$9.25	\$7.05	\$7.39	\$7.95	\$8.51	\$15.75

# Coconino County -- 2003 Occupational Employment & *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Other Services (except Public Administration)	43-0000	Office & Administrative Support Occupations	170	\$12.20	\$7.20	\$8.65	\$10.76	\$14.11	\$18.38
Other Services (except Public Administration)	43-1011	First-Line Supervisors/Managers of Office & Administrative	20	\$22.66	\$14.32	\$15.45	\$17.34	\$27.96	\$40.75
Other Services (except Public Administration)	43-3031	Bookkeeping, Accounting, & Auditing Clerks	20	\$11.23	\$6.63	\$9.20	\$11.34	\$13.61	\$15.73
Other Services (except Public Administration)	43-4051	Customer Service Representatives		\$11.49	\$8.26	\$9.71	\$11.49	\$12.83	\$13.65
Other Services (except Public Administration)	43-4171	Receptionists & Information Clerks	40	\$9.47	\$7.40	\$8.24	\$9.30	\$10.50	\$12.00
Other Services (except Public Administration)	43-6011	Executive Secretaries & Administrative Assistants	20	\$11.61	\$8.43	\$9.32	\$11.34	\$13.34	\$15.71
Other Services (except Public Administration)	43-6014	Secretaries, Except Legal, Medical, & Executive	10	\$11.21	\$8.16	\$9.98	\$11.74	\$12.82	\$13.48
Other Services (except Public Administration)	43-9061	Office Clerks, General	30	\$12.44	\$6.33	\$7.68	\$10.42	\$17.72	\$20.34
Other Services (except Public Administration)	49-0000	Installation, Maintenance, & Repair Occupations	420	\$16.43	\$9.07	\$11.41	\$15.14	\$20.61	\$26.62
Other Services (except Public Administration)	49-1011	First-Line Supervisors/Managers of Mechanics, Installers,	40	\$25.77	\$17.39	\$20.25	\$27.97	\$31.69	\$34.23
Other Services (except Public Administration)	49-3021	Automotive Body & Related Repairers	60	\$18.91	\$8.33	\$14.27	\$17.00	\$24.57	\$31.65
Other Services (except Public Administration)	49-3023	Automotive Service Technicians & Mechanics	210	\$16.26	\$10.35	\$12.02	\$15.46	\$20.46	\$24.32
Other Services (except Public Administration)	49-3051	Motorboat Mechanics	30	\$11.30	\$7.00	\$8.80	\$10.04	\$12.88	\$17.22
Other Services (except Public Administration)	49-9042	Maintenance & Repair Workers, General	20	\$11.61	\$7.64	\$8.56	\$10.46	\$13.41	\$17.34
Other Services (except Public Administration)	49-9098	Helpers--Installation, Maintenance, & Repair Workers		\$7.75	\$6.30	\$7.02	\$7.67	\$8.53	\$9.86
Other Services (except Public Administration)	51-0000	Production Occupations	140	\$11.83	\$6.96	\$7.78	\$9.37	\$14.87	\$19.49
Other Services (except Public Administration)	51-1011	First-Line Supervisors/Managers of Production & Operatin	10	\$22.41	\$15.62	\$17.37	\$24.24	\$26.47	\$27.85
Other Services (except Public Administration)	51-6011	Laundry & Dry-Cleaning Workers	30	\$8.71	\$5.68	\$6.40	\$7.92	\$10.08	\$14.57
Other Services (except Public Administration)	51-6021	Pressers, Textile, Garment, & Related Materials	20	\$7.70	\$7.03	\$7.35	\$7.80	\$8.25	\$8.51
Other Services (except Public Administration)	53-0000	Transportation & Material Moving Occupations	120	\$9.62	\$6.10	\$7.06	\$8.61	\$10.32	\$13.19
Other Services (except Public Administration)	53-1031	First-Line Supervisors/Managers of Transportation & Mate	10	\$16.77	\$8.93	\$11.05	\$13.52	\$23.14	\$28.13
Public Administration	00-0000	Total all occupations	6,270	\$18.59	\$10.18	\$12.77	\$16.67	\$22.62	\$30.40
Public Administration	11-0000	Management Occupations	490	\$28.54	\$17.95	\$22.10	\$27.97	\$35.22	\$42.88
Public Administration	11-1011	Chief Executives	40	\$35.93	\$25.79	\$28.99	\$34.17	\$41.41	\$53.35
Public Administration	11-1021	General & Operations Managers	50	\$32.06	\$20.76	\$24.09	\$32.83	\$38.75	\$43.37
Public Administration	11-3011	Administrative Services Managers		\$26.06	\$19.35	\$21.08	\$23.93	\$28.85	\$36.64
Public Administration	11-3031	Financial Managers	30	\$26.64	\$21.86	\$23.95	\$26.06	\$28.39	\$35.52
Public Administration	11-3040	Human Resources Managers	10	\$29.91	\$20.73	\$24.24	\$27.59	\$33.28	\$48.04
Public Administration	11-3061	Purchasing Managers	10	\$29.30	\$19.09	\$21.75	\$26.38	\$36.16	\$43.48
Public Administration	11-3071	Transportation, Storage, & Distribution Managers	20	\$23.43	\$16.22	\$18.06	\$23.85	\$27.10	\$32.75
Public Administration	11-9041	Engineering Managers	20	\$30.60	\$23.77	\$27.06	\$30.63	\$34.09	\$39.55
Public Administration	11-9111	Medical & Health Services Managers	30	\$34.21	\$23.78	\$28.90	\$33.17	\$40.01	\$48.17
Public Administration	11-9151	Social & Community Service Managers	10	\$22.63	\$10.58	\$19.20	\$21.82	\$29.40	\$34.61
Public Administration	11-9199	Managers, All Other	90	\$28.83	\$19.25	\$21.85	\$26.75	\$35.77	\$41.67
Public Administration	13-0000	Business & Financial Operations Occupations	400	\$18.89	\$11.36	\$13.25	\$17.98	\$23.22	\$29.18
Public Administration	13-1041	Compliance Officers, Except Agriculture, Construction, He	20	\$21.56	\$16.25	\$18.29	\$20.69	\$24.51	\$29.22
Public Administration	13-1073	Training & Development Specialists	100	\$13.76	\$9.48	\$11.07	\$12.41	\$15.20	\$20.90
Public Administration	13-1199	Business Operations Specialists, All Other	110	\$21.05	\$12.11	\$14.28	\$20.18	\$26.26	\$32.47
Public Administration	13-2011	Accountants & Auditors	40	\$17.32	\$13.35	\$14.62	\$16.62	\$19.99	\$23.07
Public Administration	13-2021	Appraisers & Assessors of Real Estate	20	\$16.46	\$11.23	\$12.46	\$14.98	\$18.17	\$27.13
Public Administration	13-2031	Budget Analysts	20	\$20.18	\$15.52	\$17.75	\$20.10	\$23.11	\$25.59
Public Administration	15-0000	Computer & Mathematical Occupations	100	\$24.98	\$16.53	\$19.14	\$23.38	\$30.08	\$37.71
Public Administration	15-1041	Computer Support Specialists	30	\$18.46	\$14.32	\$15.79	\$18.10	\$20.59	\$23.70
Public Administration	15-1051	Computer Systems Analysts	40	\$28.13	\$20.58	\$23.40	\$27.56	\$32.83	\$38.35
Public Administration	17-0000	Architecture & Engineering Occupations	180	\$22.98	\$14.91	\$18.05	\$22.59	\$27.16	\$32.36
Public Administration	17-2051	Civil Engineers	60	\$24.44	\$18.05	\$20.30	\$24.13	\$28.43	\$32.68
Public Administration	17-3023	Electrical & Electronic Engineering Technicians	10	\$20.59	\$13.97	\$15.86	\$19.40	\$25.40	\$30.20
Public Administration	17-3031	Surveying & Mapping Technicians	10	\$19.75	\$12.79	\$17.60	\$20.15	\$23.30	\$25.73



## Coconino County -- 2003 Occupational Employment & *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Public Administration	19-0000	Life, Physical, & Social Science Occupations	540	\$22.14	\$12.12	\$15.07	\$20.95	\$26.98	\$34.41
Public Administration	19-2041	Environmental Scientists & Specialists, Including Health	20	\$22.24	\$12.19	\$15.25	\$23.40	\$27.87	\$32.05
Public Administration	19-3051	Urban & Regional Planners	30	\$20.28	\$13.75	\$16.69	\$20.05	\$24.07	\$27.39
Public Administration	19-4093	Forest & Conservation Technicians	120	\$15.25	\$10.77	\$12.34	\$14.90	\$17.80	\$21.19
Public Administration	21-0000	Community & Social Services Occupations	290	\$17.26	\$11.43	\$13.58	\$16.45	\$20.09	\$24.37
Public Administration	21-1092	Probation Officers & Correctional Treatment Specialists	130	\$17.73	\$12.80	\$15.10	\$17.97	\$20.48	\$22.25
Public Administration	21-1093	Social & Human Service Assistants		\$14.62	\$9.96	\$11.35	\$13.27	\$16.42	\$23.65
Public Administration	23-0000	Legal Occupations	130	\$26.76	\$13.36	\$17.85	\$26.13	\$32.56	\$41.03
Public Administration	23-1011	Lawyers	70	\$31.05	\$21.97	\$25.14	\$29.58	\$33.41	\$47.28
Public Administration	23-1023	Judges, Magistrate Judges, & Magistrates	10	\$36.40	\$26.51	\$29.94	\$33.68	\$40.31	\$59.31
Public Administration	25-0000	Education, Training, & Library Occupations	270	\$19.95	\$10.76	\$14.94	\$19.96	\$25.16	\$29.83
Public Administration	25-4021	Librarians	20	\$18.35	\$14.85	\$16.05	\$17.90	\$20.60	\$22.48
Public Administration	25-4031	Library Technicians	60	\$12.40	\$8.48	\$10.01	\$12.34	\$14.84	\$16.83
Public Administration	27-0000	Arts, Design, Entertainment, Sports, & Media Occupations	40	\$18.76	\$9.38	\$13.58	\$17.83	\$24.75	\$28.45
Public Administration	27-3031	Public Relations Specialists	10	\$23.09	\$14.01	\$18.73	\$23.43	\$28.22	\$31.99
Public Administration	29-0000	Healthcare Practitioners & Technical Occupations	240	\$23.93	\$6.95	\$14.91	\$22.47	\$30.55	\$43.30
Public Administration	29-1111	Registered Nurses	90	\$26.99	\$20.58	\$23.14	\$26.44	\$30.93	\$33.96
Public Administration	31-0000	Healthcare Support Occupations	120	\$12.93	\$9.35	\$10.98	\$12.74	\$15.02	\$16.75
Public Administration	33-0000	Protective Service Occupations	770	\$18.47	\$11.34	\$14.49	\$17.49	\$21.56	\$27.21
Public Administration	33-1012	First-Line Supervisors/Managers of Police & Detectives	50	\$26.21	\$18.48	\$20.43	\$25.90	\$31.96	\$35.43
Public Administration	33-2011	Fire Fighters	160	\$13.46	\$6.26	\$8.37	\$14.20	\$17.34	\$20.29
Public Administration	33-3021	Detectives & Criminal Investigators	50	\$25.89	\$18.29	\$21.57	\$25.58	\$30.84	\$34.42
Public Administration	33-3051	Police & Sheriff's Patrol Officers	210	\$17.78	\$14.48	\$15.43	\$17.03	\$20.11	\$22.24
Public Administration	33-9011	Animal Control Workers	10	\$12.48	\$8.74	\$11.27	\$12.65	\$14.21	\$16.09
Public Administration	33-9099	Protective Service Workers, All Other	120	\$18.70	\$11.34	\$14.03	\$18.20	\$21.81	\$26.21
Public Administration	35-0000	Food Preparation & Serving-Related Occupations	60	\$12.21	\$8.41	\$9.83	\$11.87	\$14.04	\$16.61
Public Administration	35-2012	Cooks, Institution & Cafeteria	40	\$12.43	\$8.54	\$9.63	\$11.77	\$14.92	\$17.08
Public Administration	37-0000	Building & Grounds Cleaning & Maintenance Occupations	130	\$11.69	\$7.96	\$9.23	\$10.93	\$13.36	\$17.22
Public Administration	37-2011	Janitors & Cleaners, Except Maids & Housekeeping Clean	70	\$10.49	\$8.21	\$9.21	\$10.35	\$11.73	\$13.02
Public Administration	37-3011	Landscaping & Groundskeeping Workers	30	\$11.20	\$7.42	\$8.15	\$10.05	\$13.10	\$18.39
Public Administration	39-0000	Personal Care & Service Occupations	90	\$9.92	\$7.27	\$7.86	\$8.85	\$11.06	\$14.16
Public Administration	39-9032	Recreation Workers	70	\$9.71	\$7.34	\$7.89	\$8.79	\$10.80	\$13.20
Public Administration	41-0000	Sales & Related Occupations		\$20.51	\$8.03	\$13.48	\$20.72	\$27.95	\$32.32
Public Administration	41-9022	Real Estate Sales Agents		\$24.60	\$17.53	\$19.84	\$24.80	\$29.98	\$33.13
Public Administration	43-0000	Office & Administrative Support Occupations	1,190	\$13.83	\$9.51	\$11.18	\$13.24	\$15.88	\$18.70
Public Administration	43-1011	First-Line Supervisors/Managers of Office & Administrative	70	\$17.54	\$10.95	\$13.93	\$16.64	\$20.16	\$24.79
Public Administration	43-2011	Switchboard Operators, Including Answering Service	20	\$9.84	\$6.16	\$8.52	\$10.13	\$11.25	\$13.01
Public Administration	43-3021	Billing & Posting Clerks & Machine Operators	20	\$10.55	\$7.97	\$9.17	\$10.25	\$11.56	\$13.36
Public Administration	43-3031	Bookkeeping, Accounting, & Auditing Clerks	70	\$13.88	\$11.03	\$12.08	\$13.67	\$15.83	\$17.25
Public Administration	43-3051	Payroll & Timekeeping Clerks	20	\$13.60	\$11.80	\$12.48	\$13.58	\$14.72	\$16.15
Public Administration	43-4031	Court, Municipal, & License Clerks	90	\$11.95	\$9.42	\$10.29	\$11.45	\$13.22	\$15.80
Public Administration	43-4051	Customer Service Representatives	40	\$11.73	\$9.11	\$9.94	\$11.35	\$13.14	\$15.79
Public Administration	43-4161	Human Resources Assistants, Except Payroll & Timekeep	20	\$16.52	\$13.87	\$14.84	\$16.45	\$18.85	\$20.51
Public Administration	43-4171	Receptionists & Information Clerks	70	\$10.20	\$8.03	\$9.00	\$10.09	\$11.51	\$12.87
Public Administration	43-5031	Police, Fire, & Ambulance Dispatchers	60	\$12.94	\$10.16	\$11.45	\$12.88	\$14.54	\$16.38
Public Administration	43-5041	Meter Readers, Utilities	10	\$13.64	\$11.76	\$12.44	\$13.53	\$14.82	\$16.36
Public Administration	43-5081	Stock Clerks & Order Fillers	10	\$13.77	\$9.30	\$10.36	\$14.41	\$16.34	\$18.32
Public Administration	43-6011	Executive Secretaries & Administrative Assistants	100	\$15.06	\$11.30	\$12.46	\$14.36	\$16.70	\$20.40



## Coconino County -- 2003 Occupational Employment & *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Public Administration	43-6012	Legal Secretaries		\$15.44	\$11.81	\$12.97	\$15.25	\$17.63	\$20.39
Public Administration	43-6014	Secretaries, Except Legal, Medical, & Executive	150	\$13.66	\$10.31	\$11.70	\$13.43	\$15.59	\$17.14
Public Administration	43-9061	Office Clerks, General	100	\$12.59	\$9.32	\$10.83	\$12.43	\$14.54	\$16.30
Public Administration	47-0000	Construction & Extraction Occupations	510	\$15.41	\$9.80	\$12.22	\$15.01	\$17.40	\$21.61
Public Administration	47-1011	First-Line Supervisors/Managers of Construction Trades &	30	\$21.27	\$15.75	\$17.87	\$19.81	\$22.20	\$31.02
Public Administration	47-2073	Operating Engineers & Other Construction Equipment Oper	70	\$17.62	\$12.51	\$14.56	\$16.85	\$21.04	\$24.56
Public Administration	47-2111	Electricians	30	\$23.03	\$14.74	\$16.40	\$21.67	\$29.39	\$33.70
Public Administration	47-4011	Construction & Building Inspectors	40	\$18.01	\$14.45	\$15.56	\$17.42	\$19.99	\$21.50
Public Administration	47-4051	Highway Maintenance Workers	230	\$13.41	\$8.83	\$11.48	\$13.43	\$15.93	\$17.24
Public Administration	49-0000	Installation, Maintenance, & Repair Occupations	370	\$18.68	\$12.37	\$15.10	\$18.31	\$21.44	\$26.43
Public Administration	49-1011	First-Line Supervisors/Managers of Mechanics, Installers,	40	\$24.32	\$18.05	\$21.09	\$24.82	\$27.83	\$31.36
Public Administration	49-3023	Automotive Service Technicians & Mechanics	30	\$17.34	\$12.42	\$14.47	\$16.72	\$20.13	\$24.28
Public Administration	49-3042	Mobile Heavy Equipment Mechanics, Except Engines		\$19.10	\$15.21	\$16.78	\$19.21	\$21.49	\$22.81
Public Administration	49-9042	Maintenance & Repair Workers, General	150	\$16.77	\$10.84	\$14.10	\$16.66	\$19.85	\$22.69
Public Administration	51-0000	Production Occupations	110	\$19.41	\$11.92	\$14.11	\$18.69	\$24.39	\$28.45
Public Administration	51-8031	Water & Liquid Waste Treatment Plant & System Operator	50	\$16.62	\$11.98	\$13.14	\$15.51	\$20.13	\$23.78
Public Administration	53-0000	Transportation & Material Moving Occupations	220	\$14.72	\$8.95	\$11.13	\$13.36	\$17.18	\$20.68
Public Administration	53-7062	Laborers & Freight, Stock, & Material Movers, Hand	30	\$12.44	\$9.96	\$11.21	\$12.21	\$13.21	\$15.35

Data based on 4th Quarter 2003 reference period.

\* See Technical Notes for additional information. Blank cell means data not available or not releasable.

Note: Tucson MSA, Arizona see Pima County, Arizona -- Yuma MSA, Arizona see Yuma County, Arizona

Annual wages have been calculated by multiplying the hourly mean wage by a "year-round, full-time" hours figure of 2,080 hours; for those occupations where there is not an hourly mean wage published, the annual wage has been directly calculated from the reported survey data.

Hourly wage rates for occupations where workers typically work fewer than 2,080 hours per year are not available.

Prepared by the Arizona Department of Economic Security, Research Administration in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics, November 2004.